

**HARYANA STAFF SELECTION COMMISSION**  
**BAYS NO. 67-70, SECTOR-2, PANCHKULA - 134151**  
 Website [www.hssc.gov.in](http://www.hssc.gov.in)

<b>Advt. No.</b>	<b>3/2018</b>	<b>Date of publication</b>	<b>: 16.04.2018</b>
<b>Opening date for submission of online applications</b>			<b>: 28.04.2018</b>
<b>Closing date for submission of online applications</b>			<b>: 28.05.2018 (by 11:59PM)</b>
<b>Closing date for deposit of fee</b>			<b>: 30.05.2018 (by 11:59PM)</b>

Online applications are invited for direct recruitment of under mentioned categories of posts using the website of **HARYANA STAFF SELECTION COMMISSION** i.e. [www.hssc.gov.in](http://www.hssc.gov.in). The online application can be filled up from **28.04.2018 to 28.05.2018 till 11.59 P.M.** Thereafter website link will be disabled. The candidates are strictly advised to apply online well in advance without waiting for last date of submission of online application form. The candidates are advised to check all the particulars filled up by them in application form and also ensure the correctness of uploaded certificates before finally submitting the application as no request for change of any particular shall be entertained by the Commission. The printed copy of the online application form with necessary certificates must be brought at the time of scrutiny of documents. No offline application form or copy of downloaded application form will be accepted by the office. The Selection shall be made in accordance with the provisions under Haryana Police (Non Gazetted and Other Ranks) Service Rules, 2017 amended Rules, 2018 and amended Rule 12.16 of Punjab Police Rules-1934 as applicable to Haryana and Government instructions issued from time to time regarding Reservation. Relevant rules and instructions are annexed. Qualification/eligibility conditions, will be determined with regard to last date fixed to apply online applications also called as closing date i.e. **28.05.2018** as given in the advertisement. No candidate who does not fulfill the qualification/eligibility condition on cutoff date need not to apply. No confidential result qua minimum qualification shall be entertained. All the Certificates issued should be dated prior to cutoff date. The details of the posts are as under: -

**DETAILS OF POSTS AND QUALIFICATIONS**

**POLICE DEPARTMENT, HARYANA**

**Cat. No. 1**                      **5000 Posts of Male Constable (General Duty)(Re-Advertised).**

(Gen=2300, SC=900, BCA=700, BCB=400, ESM-GEN=350, ESM-SC=100, ESM-BCA=100, ESM-BCB=150)

**Cat. No. 2**      **1147 Posts of Female Constable (General Duty) (Re-Advertised).**

(Gen=528, SC=206, BCA=161, BCB=92, ESM-GEN=80, ESM-SC=23, ESM-BCA=23, ESM-BCB=34)

**Cat. No. 3**      **500 Posts of India Reserve Battalions of Haryana State Male Constable (General Duty) (Re-Advertised).**

(Gen=230, SC=90, BCA=70, BCB=40, ESM-GEN=35, ESM-SC=10, ESM-BCA=10, ESM-BCB=15)

**Education Qualification for Categories 1, 2 & 3 above:-**

- i) The candidate must have passed 10+2 or its equivalent from a recognized education Board/Institution for all the categories.
- ii) Hindi/Sanskrit upto Matric standard or higher educations;

iii)

	Height	Chest
<b>Male</b>	170 Centimeter General Category	83 Centimeter (un-expanded) to 87 centimeter (expanded).
	168 Centimeter for eligible reserve Categories as per latest existing Government Reservation Policy.	81 Centimeter (un-expanded) to 85 centimeter (expanded).
<b>Female</b>	158 Centimeter General Category	Nil
	156 Centimeter for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.	Nil

**Note:-** Physical Measurement Test shall be of qualifying nature only.

**Age:** 18-25 years (On the first day of the month in which the applications are invited for recruitment of Constable i.e on 01.04.2018).

**Note (i) :-** **For Ex-servicemen-** the break in service between the date of discharge and between the 1<sup>st</sup> day of the month (i.e 01.04.2018) in which enrolment process is started, shall not exceed four years as per rule 12.24 (1) I of Punjab Police Rules, 1934.

**Note (ii):-** For the candidates belonging to the Scheduled Castes, Backward Class Categories relaxation in upper age limit of 5 year shall be given as per Govt. Instruction issued from time to time.

**Pay Scale:** Rs.21700-69100

**Cat. No. 4 400 Posts of Sub-Inspector (Male) (Re-Advertised).**

(Gen=184, SC=72, BCA=56, BCB=32, ESM-GEN=28, ESM-SC=8, ESM-BCA=8, ESM-BCB=12)

**Cat. No. 5 63 Posts of Sub-Inspector (Female).**

(Gen=29, SC=12, BCA=9, BCB=5, ESM-GEN=4, ESM-SC=1, ESM-BCA=1, ESM-BCB=2)

**Education Qualification for Categories 4 & 5 above:-**

- i) Graduation from any recognized university or its equivalent.
- ii) Hindi/Sanskrit upto Matric standard or higher educations.

iii)

	Height	Chest
<b>Male</b>	170 Centimeter General Category	83 Centimeter un-expanded minimum with expansion of 04 Centimeter (minimum) onwards.
	168 Centimeter for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.	81 Centimeter un-expanded minimum with expansion of 04 Centimeter (minimum) onwards for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.
<b>Female</b>	158 Centimeter General Category	Nil
	156 Centimeter for eligible reserve Categories as per latest Government Reservation Policy applicable at the time of Advertisement/Corrigendum as the case may be.	Nil

**Note:-** Physical Measurement Test shall be of qualifying nature only.

**Age:-** 21-27 years (On the first day of the month in which the applications are invited for recruitment of Sub-Inspector i.e on 01.04.2018).

**Note (i) :-** **For Ex-servicemen-** the break in service between the date of discharge and between the 1<sup>st</sup> day of the month (i.e 01.04.2018) in which enrolment process is started, shall not exceed four years as per rule 12.24 (1) I of Punjab Police Rules-1934.

**Note (ii):-** For the candidates belonging to the Scheduled Castes, Backward Class Categories relaxation in upper age limit of 5 year shall be given as per Govt. Instruction issued from time to time.

Note (iii):-

The upper age limit for recruitment in the rank of Sub-Inspector to all departmental candidates in Haryana Police with a minimum 03 years of continuous service shall be 30 years for General Category candidates and 35 years for Backward Class candidates and Scheduled Castes candidates.

Pay Scale:

Rs.35400- 112400.

Fee Details :

Sr. No.	Category of post	General			SC/BC candidates of Haryana State only	
		Male	Female Non Resident of Haryana	Female of Haryana resident only	Male	Female
1.	Cat. No. 1, 2 & 3	₹100/-		₹50/-	₹25/	₹13/-
2.	Cat. No. 4 & 5	₹150/-		₹75/-	₹35/	₹18/-
3.	Ex-Serviceman of Haryana	No Charges				

The dependent of ESM and DFF are required to pay the fee as for General, SC or BCA & BCB Candidates as the case may be. Fee once deposited against an application form is neither transferable nor refundable/adjustable. The fee should be deposited through Net banking or e-Challan in any branch of State Bank of India, Punjab National Bank and IDBI Bank etc. available on payment site. Candidates are advised to choose their mode of payment i.e. Net banking or e-Challan while applying online.

**Note 1.** The posts indicated below were advertised earlier by the Haryana Staff Selection Commission and Haryana Police Recruitment Board Panchkula : -

Sr. No.	Name of the Post	New Cat No.	Old Advt. No.	Old Cat. No.
1.	Male Constable(General Duty)	1	1/2017	1
2.	Female Constable(General Duty)	2	1/2017	2
3.	Male Constable(General Duty)	1	5/2017	1
4.	Female Constable(General Duty)	2	5/2017	2
5.	India Reserve Battalions of Haryana State Male Constable	3	3/2013	
6.	Sub Inspector (Male)	4	8/2015	5

Against Advertisement No. 8/2015, Cat. No. 5, Advt. No. 1/2017, Cat. No. 1 & 2 and Advt. No. 5/2017, Cat. No. 1 & 2 no recruitment process could be initiated and the same were cancelled by the Haryana Staff Selection Commission, Panchkula vide Cancellation Notice dated 24.05.2017 & 06.04.2018. Against Advt. No. 3/2013 recruitment process was started by the Haryana Police Recruitment Board but could not be completed and all these were cancelled by the Haryana

Staff Selection Commission, Panchkula vide Cancellation Notice dated 15.7.2015. The candidates who had qualified for interview against the advertisement No. 3/2013 will also be eligible to apply against the re-advertised posts. The Govt. has decided to give one time relaxation in fee and age to the candidates who had qualified for interview against the Advertisement No. 3/2013 issued by Haryana Police Recruitment Board in the earlier recruitment process and may have now crossed the maximum prescribed age limit to enabling them to participate in the proposed recruitment process. Such candidates will be exempted from the payment of application fee and age who had applied against Advt. No. 8/2015, Cat. No. 5, Advt. No. 1/2017, Cat. No. 1 & 2, Advt. No. 5/2017 Cat. No. 1 & 2 and Advt. No 3/2013 However, such candidates will have to apply afresh in the revised application form alongwith proof of depositing the application fee. **The candidates of EBPG Category who had earlier applied against EBPG Category will also be eligible against General Category (Re-Advertised post) & such candidates shall have to pay the balance fee. However, such candidates will also have to apply afresh alongwith proof of depositing the application fee. They are required to upload the e-Challan alongwith the fresh application form and will produce both the original e-Challan at the time of test/verification.**

#### **Selection Process in Brief**

##### **Knowledge Test (80% weightage):-**

The detailed procedure of Knowledge Test shall be as follows:

- (a) All candidates shall have to undergo a Knowledge Test of eighty (80) marks comprising of objective type, multiple choice questions.
- (b) The Knowledge Test shall be of the objective type having hundred (100) multiple choice questions of 0.80 marks each and test shall be of ninety (90) minutes duration. While each correct answer will get 0.8 marks, there will be no negative marking for wrong answers. It shall be held simultaneously for all candidates. The medium of examination shall be Hindi except where the knowledge of English language of the candidates is to be tested.
- (c) The test paper shall include questions on General studies, General Science, Current affairs, General Reasoning, Mental Aptitude, Numerical ability, Agriculture, Animal husbandry, other relevant fields/trades etc.

There shall be at least (10) questions relating to basic knowledge of computer. The standard of questions shall be as expected of an educated person having passed 10+2 examination of Board of School Education Haryana for the post of Constable and have graduated from a recognized University for the post of Sub-Inspector.

**Physical Screening Test (PST):-**

- (a) Candidates, equalling seven (07) times the number of vacancies in each category shall be declared to have qualified the Knowledge Test (KT).
- (b) The candidates who have qualified in Knowledge Test shall be put to a Physical Screening Test, which would be only qualifying in nature, to judge their physical fitness and endurance. The standards prescribed for this test shall be as under:-

Candidates	Test distance	Qualifying Time
1. Male	2.5 Kilometer	12 minutes
2. Female	1.0Kilometer	6 minutes
3.Ex.-serviceman	1.0Kilometer	5 minutes

- (c) The responsibility of having the requisite medical fitness to undergo this test shall rest upon the candidate.
- (d) The candidates who fail to meet the standards prescribed for Physical Screening Test shall stand eliminated from further selection process.**
- (e) Only the candidates who qualify the standards prescribed for Physical Screening Test shall be allowed to take part in the further process of selection.

**Note:-** The candidates belonging to dependants of Ex-Servicemen and dependants of Freedom Fighters category are required to compete in Physical Screening Test with standards similar to the candidates belonging to their respective categories i.e. "General, SC, BC-A, BC-B". Process of holding Physical Screening Test and instructions shall be notified separately before the PST.

**Physical Measurement Test(PMT):-**

- (a) The candidates who have qualified the Physical Screening Test shall have to undergo Physical Measurement Test as per standards prescribed in Appendix-B of Haryana Police (Non-Gazetted & other ranks) Service Rules, 2017.

- (b) **The candidates who fail to meet the standards prescribed for Physical Measurement Test shall stand eliminated from further selection process.**
- (c) Only the candidates who qualify the standards prescribed for Physical Measurement Test shall take part in the further process of Selection.

**Additional qualification:(10% weightage):-**

- (a) All candidates who have qualified the Physical Measurement Test shall be called for scrutiny of documents. All other candidates shall stand eliminated from further process of selection.
- (b) **i) For Constable:-** Education (maximum 07 marks): Candidate with higher education i.e. with Graduate degree in any stream from a recognised University shall get four (04) marks: while, candidate with Post Graduate degree in any stream from a recognised University shall get additional three (03) marks.
- ii) For Sub-Inspector:-** Education (maximum 07 marks): 04 Marks for the candidate with higher education i.e. a Graduation degree in Law, Computer Engineering/Science, Forensic Medicine, Forensic Science, Police Science and Criminology (which-take 04 or more years after 10+2 to get a specialized degree) issued from a recognized university and additional three (03) marks for a Post Graduate degree in any of the aforementioned streams issued from a recognized university.
- Candidates with a Post Graduate degree in any stream other than the ones mentioned above shall get no extra marks. However, the candidates having a degree over and above their Post Graduation e.g. M. Phil or Ph. D in streams other than the ones mentioned above will get additional three (03) marks.
- (C) NCC Certificate (maximum 03 marks): Candidate having NCC certificate of A, B or C level shall get 01, 02 and 03 marks respectively (for both constables and Sub-Inspector).

**Miscellaneous (10% weightage):-**

- (a) (i) **Five (05) marks** will be given if no person from amongst the applicant's father, mother, spouse, brother, sister, son and daughter is/was/has been a regular employee in any Department, Board, Corporation, Company, Statutory Body, Commission or Authority of Haryana Government or any other State Government or Government of India.
- (ii) **Five (05) marks** will be, in case of Orphan/Widow:-
- (i) if the applicant is a widow; or
- (ii) If the applicant is a 1<sup>st</sup> or 2<sup>nd</sup> ward of the deceased whose father died before completion of 42 years of age.

- (iii) If the applicant is a 1<sup>st</sup> or 2<sup>nd</sup> ward and his/her father had died before his/her completing 15 years of age.
- (iii) **Five (05) marks** will be given, if the applicant belongs to such a denotified tribe (Vimukt Jatis and Tapriwas Jatis) or Nomadic tribe of Haryana which is neither a Scheduled Caste nor a Backward Class.
- (iv) **Maximum of Eight (08) marks** have been kept for experience as an adhoc or contract employee. One-half (=0.5) mark for each year or part thereof exceeding six months of experience, out of a maximum of **16 years**, on the same or a higher post in any Department, Board, Corporation, Company, Statutory Body, Commission, Authority of Government of Haryana. No marks will be awarded for any period less than six months:

Provided that no applicant will be given more than ten marks under any circumstances for (i) to (iv) above.

- (b) Claim of reservation benefit and/or relaxation etc., if any, shall be admissible to those candidates only, who submit the requisite valid original certificate for scrutiny alongwith their application in support of their claim failing which, they will be considered under general category provided they are otherwise eligible. Information in this regard will be displayed on official website of the Haryana Staff Selection Commission.

**Note 1.** If the quota reserved for Ex-servicemen Category (ESM-GEN, ESM-SC, ESM-BCA, ESM-BCB) remains unfilled due to non-availability of suitable Ex-servicemen or their dependents or non-availability of suitable candidates from Backward Classes there will be 2% reservation for freedom fighter/their children/grand children to that extent (Chief Secretary Instruction No. 22/10/2013-1GSIII, dated 15.07.2014.

**Note 2.** Reservation in Scheduled Caste (SC), Backward Class (A) & Backward Class (B), Ex-serviceman (ESM), are only for domicile of Haryana State.

**Note 3.** Detailed instructions for filling the online application form are available on the website of HARYANA STAFF SELECTION COMMISSION i.e [www.hssc.gov.in](http://www.hssc.gov.in)

**Note 4.** **No Individual information at any stage shall be given and hence all candidates should regularly visit the Website & Public Notices in different Newspapers.**

**Note 5.** In case of any guidance/information/clarification regarding the online filling of the application form and Advertisement the candidate can call at **helpline No. 01725143700** on all working days from 9:00 A.M. to 5:00 P.M.

**Procedure/ Instructions for Online Filling Application Form:**

**Special Instruction:**

The prescribed essential qualification does not entitle a candidate to be called for documents scrutiny. The Commission will short list the candidates for documents scrutiny according to the selection process mentioned above. The decision of the Commission in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode of, and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard. HSSC reserve the right to increase or decrease the number of vacancies on administrative grounds.

**General Instructions:**

1. Please read the instructions and procedures carefully before you start filling the Online Application Form.
2. The candidate should fill all details while filling the Online Application Form.
3. After applying online, Registration No. and Password will be generated.
4. Take print out of the registration no. and password screen for future reference of your application status and for Reprinting of your online filled application form and e-Challan form.
5. After successful submission of application candidates should take print out of application form and e-Challan.
6. The hard copy of application form along with all required documents must be brought at the time of verification/scrutiny.
7. **Candidates are advised to fill their application form carefully such as Name, Father's name, Date of Birth and Category, Qualification, photo & Signature etc. After final submission of application form, no change will be allowed. Candidate will be responsible for any mistake in the data of application form and no any correspondence will be entertained in this regard.**

**Reservation of posts:-** Reservation will be as per Haryana Government Instructions.

**For Disabled ESM/Dependent of Killed/ Disabled in action** reservation will be as per Haryana Govt. instructions contained in letter No. 945-GS-II 72/6451, dated the 6<sup>th</sup> March, 1972.

The reservation for ESM will be utilized in the order given below:-

- i) Up to two dependents of Service personnel killed/disabled beyond 50%
- ii) Other ex-servicemen.

**Note:-1. Disabled ex-servicemen will mean ex-servicemen who, while serving in the Armed Forces of the Union were disabled in operations against the enemy or in disturbed areas.**

**Note:-2. The dependents will include besides wife/widow, dependent sons/daughters.**

The dependents of ESM who fulfill all conditions of qualifications, age etc. prescribed for posts will be considered on merit for the posts reserved for ESM to the extent of non-availability of suitable ESM candidates

ESM/DESM candidates of Haryana claiming benefit must have valid eligibility certificate on last date of submission of online application form and will have to produce the valid Eligibility Certificate from the concerned Zila Sainik Board at the time of Documents Scrutiny. Mere dependent certificate will not be entertained. ESM candidates should also produce attested photo copy of Identity Card issued by concerned Zila Sainik Board & Discharge Book at the time of Documents Scrutiny.

**NONE OF THE PERSON BELOW SHALL FALL WITHIN THE DEFINITION OF WORD DEPENDENT OF EX-SERVICEMEN IN TERMS OF HARYANA GOVT. LETTER NO. 12/37/79-GSII, DATED 21-11-1980 :-**

- i) A person may be working on an adhoc basis against the post advertised or somewhere else.
- ii) A person may be unemployed at the time of making the application but he may have other source of income viz. from agriculture, trade, property, Bank Balance etc.
- iii) A person who is a member of the joint Hindu family and remains dependent upon the Karta till there is partition in the family or he ceases to be a member of the joint Hindu family and is obliged to pass on all his income to the Karta and he draws money for his subsistence from the pool of the joint Hindu family with the consent of the Karta.
- iv) A candidate who is a member of the joint Hindu family is employed on adhoc basis but he is otherwise dependent on his father.

**Note :- i) The benefit of reservation will be given only to those SC/BCA/BCB and ESM candidates who are domicile of Haryana State. The SC/BCA/BCB candidates are required to submit SC/BCA/BCB Certificate duly issued by the competent authority at the time of interview. DESM shall be required to produce the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board at the time of Documents Scrutiny.**

**ii) Qualification and other term and conditions of eligibility will be determined with regard to the last date fixed for receipt of online applications.**

**iii) Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date of application. If on**

verification at any time before or after the written examination or Documents Scrutiny or appointment, it is found that they do not fulfill any of the eligibility condition or it is found that the information furnished is false or incorrect, their candidature will be cancelled.

A candidate whether he belongs to General or reserved category viz. SC, BCA, BCB, ESM/DESM, DFF, can submit only one online application form for a particular category of post advertised. The special instructions for online applications as given on website [www.hssc.gov.in](http://www.hssc.gov.in) must be carefully read to help in understanding and filling in the application form. **No offline form will be accepted.** All the relevant columns of the application form should be filled in.

**Printed Copy:**

Printed copy of the application form with original certificates and photocopy of self attested certificates must be brought by the candidate at the time of documents verification alongwith Photo, Identity Proof i.e. Identity Card/Driving License/Passport/Voter Card/Pan Card/Aadhar Card etc.

**Action against candidates found guilty of misconduct :-**

Candidates are warned that they should not furnish any particulars that are false, tampered/fabricated or should not suppress any material information while filling up the application form.

At the time of written examination/ Documents Scrutiny, if a candidate is (or has been) found guilty of : (i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or taking away the question booklet or any part thereof/answer sheet from the examination hall or (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable :-

- (a) to be disqualified from the examination/documents scrutiny for which he/she is a candidate.
- (b) to be debarred either permanently or for a specified period, from any examination or recruitment conducted by HSSC
- (c) for termination of service, if he/she already in Govt. Service.

**Note:- HSSC reserves the rights to supervise the complete recruitment process from online application to selection by way of using Biometric process and CCTV Cameras/ Videography etc.**

**Fake Institutions:-**

Candidates, who have obtained degrees or diplomas or certificates for various courses from any institution declared fake by the University Grants Commission or not recognized by Haryana Government shall not be eligible for being considered for recruitment to the posts advertised.